

Nicholas Mossman

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EDUCATION

University of Richmond, Richmond, Va.

Bachelor of Arts in Journalism, triple major with Political Science and Latin American,
Latino & Iberian studies

May 2026

3.92 GPA

- Pi Sigma Alpha Political Science Honor Society
- Phi Sigma Iota Foreign Language Honor Society
- Joseph E. Nettles Journalism scholarship recipient

LEADERSHIP & ACTIVITIES

Founder & Editor, *Carver Journal*, Carver, Mass.

May 2024 - Present

- Leads six-person working group, launched a monthly print publication in Fall 2025.
- Covers local government and town events, writing one to two stories per week about local political issues and town life.
- Founded an online news publication in hometown, a local news desert without any local news coverage.

Editor-in-chief, *The Collegian*, Richmond, Va.

January 2025 - Present

- Oversees all financial and editorial operations of the University of Richmond's student newspaper.
- Directs team of 13 editors and 20 writers, increasing newsroom output from an average of 3 stories per week to a story every day.
- Manages budget of over \$13,000 and developed membership and financial growth strategy for future semesters.

Founder & President, *Gymnastics Club*, Richmond, Va.

October 2022 - August 2025

- Started a gymnastics club at the University of Richmond, pitched and passed the club startup through university's student organization board.
- Managed club recruitment and twice-weekly practices organized three competitions per semester for the team.
- Oversaw annual funding process for the club three times, securing over \$10,000 in funds for the club's 2025-2026 budget.

INTERNSHIPS

News Intern, *Beaver Dam Partners, Inc.*, Wareham, Mass.

May 2024 - July 2024

- Published three to four stories weekly across four hyperlocal newspapers in south coast Massachusetts, over 40 stories by the end of the summer.
- Reported on community issues, local government and breaking news events, conducting unique interviews and research for stories.

Office Intern, *Senate of Virginia, Office of Sen. Adam Ebbin*, Richmond, Va.

January 2024 - March 2024

- Drafted constituent letters and logged thousands of constituent messages related to active legislation.
- Tracked bills related to constituent concerns by watching and logging results of daily committee hearings and floor sessions.
- Compiled three years of press clips for office messaging and consistency.

Policy Intern, *Massachusetts Commission on LGBTQ Youth*, Boston, Mass.

May 2023 - August 2023

- Drafted written testimony weekly to support Massachusetts legislature bills classified as commission priorities, such as building code legislation, state ID requirements and criminal justice reform.
- Met with officials from Massachusetts state agencies and departments bi-weekly to promote LGBTQ- inclusive internal policies.

WORK EXPERIENCE

Student Worker, *University of Richmond Department of Journalism*, Richmond, Va.

September 2024 - Present

- Creates flyers, social media bulletins for events hosted by the journalism department.
- Performs administrative duties, including posting signs for department events and updating bulletin boards in the department.

Orientation Advisor & Endeavor Navigator, *University of Richmond*, Richmond, Va. June 2023 - Present

- Leads groups of up to 30 students during annual orientation, trained on new student onboarding procedures and welcoming strategies.
- Advises a cohort of 20 students to register for classes, complete university-required forms and introduce students to college life.

Gymnastics Instructor, *Gym Quest Gymnastics*, Goochland County, Va. October 2022 - Present

- Coaches gymnastics classes of up to 12 students between four and 14 years old, 12 hours per week, from the introductory to advanced level.
- Manages and instructs Gym Quest adult gymnastics team program and boys pre-team program.
- Communicates with parents about childrens' progress in gymnastics and plans lessons for progression toward higher skill levels in the sport.

WELL 100 Peer Instructor, *University of Richmond*, Richmond, Va. September 2023 - October 2025

- Co-instructs 10-week WELL 100 course for first-year students, facilitating group activities introducing students to university life, resources and strategies for academic success.
- Coordinates weekly instruction with faculty member for 14 different modules on different aspects of college life.

RESEARCH

Student researcher, *How transgender candidates employ identity*, Richmond, Va. January 2025 - Present

Honors Thesis Project

- Writing thesis project on how openly transgender candidates frame identity when running for state legislature in the United States.
- Compiled dataset of 89 transgender candidates between 2016 and now and attributes to "profile" each district.
- Coded campaign websites for language explicitly and implicitly communicating trans identity to voters.

Research Assistant, *University of Richmond Department of Political Science*, Richmond, Va. September 2023 - December 2023

- Analyzed academic research related to the use of anti-democratic rhetoric through the concepts of polarization, delegitimization, and political communication in national U.S. politics.
- Identified anti-democratic lexicon from tweets and press releases of congressmen serving from 2020 to mid-2022 from a set of over 200,000 samples.

SKILLS & ABILITIES

- AP Style and copy editing
- Spanish proficiency
- Data analysis using Microsoft Excel and Python
- Newsroom management and publication skills